

**MBA Concentration**  
**ORGANIZATIONAL LEADERSHIP: HUMAN RESOURCES**

<b>Coordinator</b>	<b>Professor Kurt Dirks</b>
<b>Description</b>	<p>This Concentration area will help develop a student for a career focused on the management of people. Students most likely to benefit from this track are those interested careers centered on the development of others (e.g., human resources, non-profit social service endeavors, etc.).</p> <p>Courses in this concentration build upon the Organization Behavior required foundation courses of <i>OB 5620 Foundations for Leadership Effectiveness</i> and <i>OB 5621 Leadership Development Workshop</i>. We believe that maximum value can be derived from the Organizational Leadership – Human Resources concentration by pursuing the Primary Recommended Electives and then supplementing those with additional Suggested Electives.</p>

Course	Units	Primary or Suggested Elective	Suggested Semester (note: schedules subject to change)	Prerequisites (in addition to appropriate core courses)/Notes
<b>MEC 538 Economics of the Organization</b>	<b>1.5</b>	<b>Primary</b>	<b>Spring year 1</b>	
<b>MEC 538B Compensation, Incentives and Organizations</b>	<b>1.5</b>	<b>Primary</b>	<b>Spring year 1</b>	<b>MGT 538</b>
<b>OB 523 Managing Power &amp; Politics in Organizations</b>	<b>3</b>	<b>Primary</b>	<b>Spring year 1</b>	
<b>OB 561 Negotiation and Conflict Management</b>	<b>1.5</b>	<b>Primary</b>	<b>Spring year 1</b>	
<b>OB 565 Leading Change</b>	<b>1.5</b>	<b>Primary</b>	<b>Spring year 2</b>	
ACCT 502 Managerial Control Systems	1.5	Suggested	Spring year 1	
MGT 533 Effective Managerial Communication	1.5	Suggested	SP yr 1, FL yr 2, or SP yr 2	
MGT 535 Strategic and Crisis Communication	1.5	Suggested	FL yr 2 or SP yr 2	
MGT 534 Corporate Strategy	1.5	Suggested	Fall year 2	
MGT 502 Ethical Issues in Managerial Decision Making	1.5	Suggested	SP yr 1, FL yr 2, or SP yr 2	
OB 561C International Negotiations	1.5	Suggested	SP yr 1 or SP yr 2	OB 561; Course generally offered through PMBA program only
<b>Additional Information:</b>				
CEL Programs: Taylor Community Consulting				